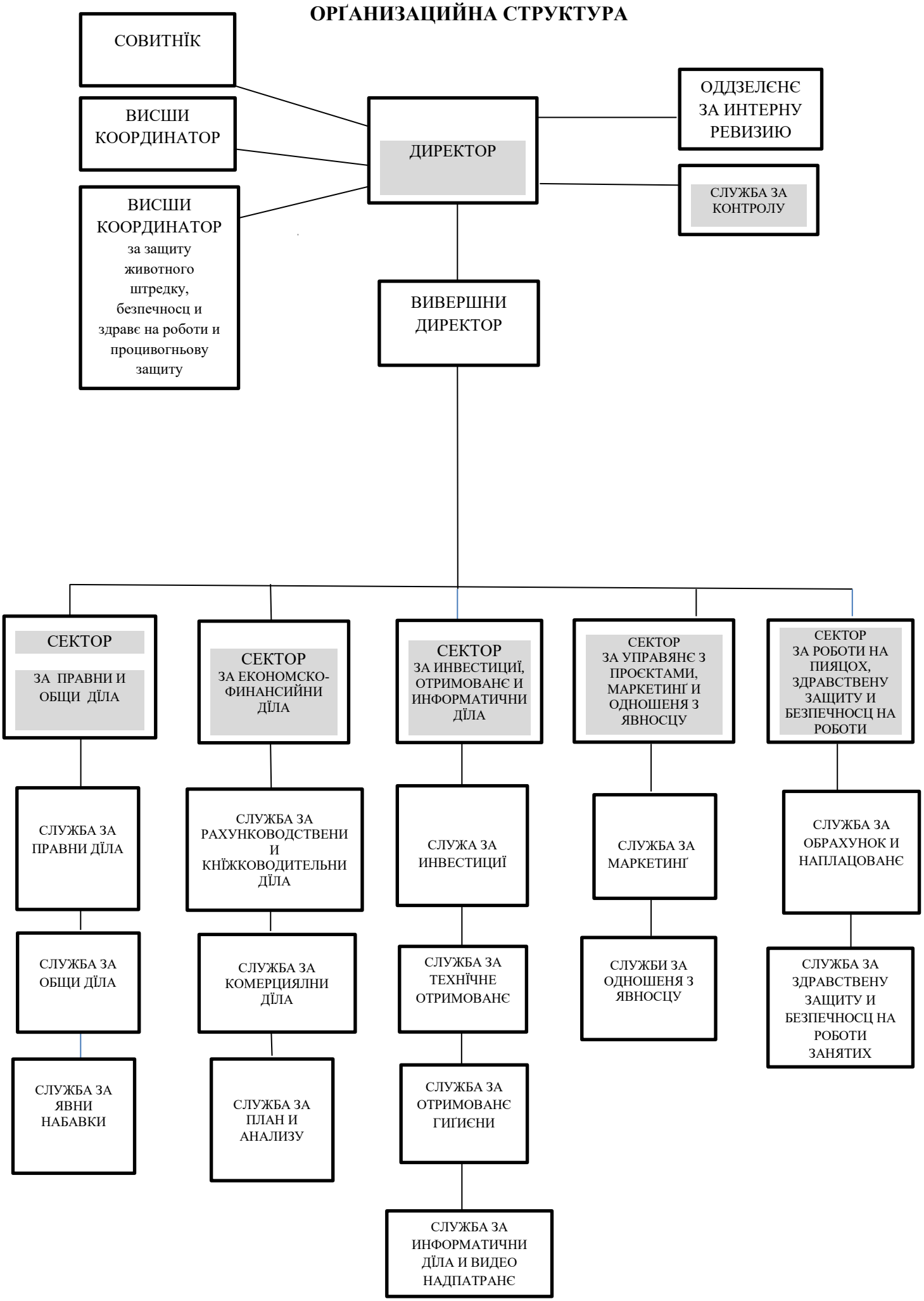ОРҐАНИЗАЦИЙНА СТРУКТУРА